LLPOA Board of Directors Meeting

Minutes for July 10, 2020

Board Members Present:
Dave Santkuyl        Pam Kaul        Tim Andersen
Stan Wilson          Steve Savage     Scott Seymour
Bob Cluka

Board Member Excused:
Nora Jende and Wes Fredericks

Outside Manager Report:
Rick Moses asked if they can do fencing within six feet of each other and replacing the deck. There have been some complaints that fences are down. The crew buckled the extra dock parts inside the dock sections. He said he has gotten lucky and found some cleaning supplies today.

There was a discussion about how fences are done. Bob Cluka said as long as the crew is using good hygiene and keeping their hands sanitized, and wearing masks when they are close he did not see a problem with it and asked the Board what they thought. It was approved to have the crew put in fences and work on the deck. Tim Andersen asked to talk with Rick Moses about the deck. Tim said as long as they are doing this, they are going to get the railing up to code.

Steve Savage said that the outside crew is down one employee and that he got the sense that there is not really a need to hire another person part time. Rick Moses said they could get someone trained to have on the Back burner. Tim Andersen said he did not see a need for another person.

Visitor’s Comments:
Jim Greve talked to the Board about using his equipment to take some of the excess compost from the compost site. There was a discussion about if there was an excess of compost available? Rick asked the Board to approve it and let him decided if they had taken enough. The Board approved Jim taking compost and to have Rick coordinate when it is done. Rick said that Jim said he would push the piles when he is done.

Approval of Minutes:
Dave Santkuyl made a motion to approve the minutes for June 13, 2020. Steve Savage seconded. Motion carried.
Approval of Disbursements:
Tim Andersen asked why there can’t be an auto deduct and have the bills automatically deducted from checking. There was a discussion. Scott Seymour said you would need to watch changes in the amounts. Steve Savage said isn’t it required to have two signatures to prevent embezzlement. Scott voiced a concern about how they would get two approvals on a payment before odd charge is slipped through. Bob Cluka said that the recurring amount like spectrum could be done and asked Thomas what he thought. Thomas said it is whatever the Board wants. Stan Wilson said the consistent amounts could be paid one line, but the ones that are different each month should be looked at. Tim Andersen said when the employees were not working some bills did not get paid and one of them was the copy machine. Thomas said that was not due to non payment, that was the copier agreement had expired and with COVID-19 their office did not notify us that the contract needed to be renewed. Thomas said the bills were paid on time. Bob Cluka asked about the bill for the uniform shop for $1000. Thomas said it was reissue of the check the Board approved for the donation to the fire department. They did not cash it from last year’s Annual meeting. Tim Andersen asked who R & R tree service is. Thomas said he thought it was Sanapaw. Tim asked if they were insured. Thomas said yes. Thomas looked it up and said that R & R is owned by Orlin Skinkis. Rick Moses confirmed that it was Roger Sanapaw and Orlin is his son. Rick Moses told a Board about a large tree that he will need to get several estimates to take down. Tim Andersen made a motion to approve the disbursements. Steve Savage seconded. Motion carried.

Office Manager Report:
Thomas Strebel told the Board that he could not get in touch with the person who owns the truck where the window was broken. The Insurance Company needs more information before it can be submitted. The gentleman was left messages and e-mailed but is not getting back with the needed information. Robert Cluka said he talked to him and told him he needed an estimate and to get back in touch with the office. Robert explained that Steve was cutting grass and supposedly the tractor kick up a rock and sent it through his truck cab window. Steve saw the truck and was not aware that the window was broken. Robert had Tom check with the insurance company on the deductible before he told him to submit a claim. There was a discussion about the cost and deductible.

Thomas confirmed that Scott Seymour wanted to have the audit scheduled.

Officers Reports:
President:
Robert Cluka said Nora Jende is not at the meeting because her father passed away and Wes Fredericks has been trying to get into the meeting on Zoom but have not been able to. Steve Savage is going to contact Wes Fredericks.

There was a discussion about how to have a computer conference meeting. Robert Cluka said Wes has checked on systems he wanted to present at the meeting. Tim Andersen asked how much it would cost. Robert said he was told that one of the systems was about $1000, but he did
not get into it because Wes was going to discuss it at the meeting. Rick Moses said he used the laptop computer to set up to show a video for Wes at this meeting.

**Vice President:**
No report.

**Secretary:**
No report.

**Treasurers:**
Scott Seymour updated the Board on the drainage issue. The engineer is going to get back with Scott in the next 10 days with their proposed plan. Robert Cluka asked if it is something that can be completed this year. Scott Seymour said yes he wants it done.

Scott told the Board about the propane contract from Garrow which he thought was a little high. Scott told the Board about the quote he obtained from Ritchie. The Board discussed the propane contracts. Scott Seymour asked the Board about switching to Ritchie or someone else? Stan Wilson made a motion to allow Scott Seymour to use his discretion to look for the best possible price. Tim Andersen second. Motion carried.

Scott Seymour talked about needing to plan on replacing the furnaces. Tim Andersen said that they were replaced six or seven years ago. There was a discussion about how the wrong size furnace was installed and had to be corrected. Tim Andersen asked if the furnace needs to be replaced already. Scott Seymour said he did not have the details in front of him, but he believes it is the air conditioner that needs to be replaced.

Scott asked if someone would like to take over the bathroom renovation because he has a lot on his plate. Then they can get the drawing for the third bathroom so that they can get it out for bid. Scott asked Tim Andersen to take the bathrooms over for now and Scott will take it back when Tim leaves for Arizona. Tim said they would get together next week to go over it. Tim Andersen was filled in on what was planned for the bathrooms and how they were going to close them for remodeling.

**Committee Reports:**

**Architectural:**
Dave Santkuyl said a lot of plans have been coming in.

Tim Andersen received a complaint about some construction violations, and he sent Dave over to look at it. Dave said he could not see any violations. Tim called Jeremy Johnson and Jeremy also said he did not see any violations. Tim told him that the Lodge requires a signed complaint and the guy said he is not going to sign a complaint. He kept calling Tim, so Tim said he blocked him on his phone.

Dave Santkuyl talked about the garage that burned down and asked how it was allowed to be built in the first place. There was a discussion if he would need to follow existing covenants
with rebuilding a garage. Robert Cluka said he is going to need a permit and he has to get approval from the Association and they will deal with at that time.

**Beach Clubs:**
Dave Santkuyl said he may have made Roy Stephens happy. He first talked to Rick that Roy was talking about. Rick talked to the owner and the boat had already been moved two days ago.

Robert Cluka said that there is something going around on the Facebook page that Tribal members have a right to go on any Beach Club, but they don’t.

**Buildings and Grounds:**
Rick Moses said Bugs Beware came and sprayed the building which he does every year.

**By-Laws & Legal:**
Stan Wilson said they got everything to the attorney on time. The attorney got an extension till the seventeenth of July. The next thing is both sides send out inquiries then a day is scheduled for the judge to review the briefs.

Robert Cluka said he talked to Jeremy Johnson about the garage By-Law change. He said the Association needs to proceed with the vote. He does not want to put in for the change to the County before and then have the Association vote no. There was a discussion about how to proceed with the By-Law change. Tim Andersen said that he does not feel they should send out a special meeting and that it will need to wait till the next Annual Meeting. Robert Cluka asked if they need to create a resolution for the change. Tim Andersen said he thinks they need to leave it as a By-Law change. Stan Wilson said he feels they do not have to do anything because it is just a By-Law change and to leave it at that. Steve Savage said they voted to present it to the membership; the Board is not endorsing the change.

**Communication:**
Steve Savage said he talked with Wes Fredericks on the phone earlier and Wes said it is not worth talking on a speaker phone because you cannot hear what everyone else is saying. Wes is going to bring this up at the next meeting.

**Camping:**
Pam Kaul reported that she had a complaint that there were four or five campers on a lot. Pam said she checked it out and there was only two. She also contacted Jeremy Johnson. Pam Kaul asked she did not see a violation so she asked what she should do. Robert Cluka said it is not her job to enforce it; it is her job to observe. Tim said that there is always a problem with the Deer Path Beach Club. Robert Cluka said what he did when he was on camping, he kept Jeremy Johnson informed on issues.

**Finance:**
No report
Forestry and Outlots:
No report

Nominating:
No Report

Personnel:
No report.

Property Sales:
Robert Cluka confirmed that there are no lots for sale. Tim Andersen asked if somebody called the Lodge about Coldwell Banker telling them that the Tribe has a right of first refusal on any property on Legend Lake. Tom said no. Robert Cluka said that the Tribe has right of first refusal on some properties, but not all of them. Tim Andersen is going to call the gentleman back and tell him that it is not true.

Purchasing:
No report.

Roads & Security:
Robert Cluka said there has been a couple break in around the lake according to the Facebook. Nothing major. Also reports of bears.

Rick Moses reported on a girl coming to a house crying saying there was an accident on the road, her dad was flighted for life out. The woman gave her some money to help her out. A couple days later the girl came back to the woman and told the woman that her dad took a turn for the worst and she had no money to visit him. The woman told the girl that she had no money because she had given her everything that she had already and she does not get paid until the first of the month. The girl insisted so the woman finally called someone and the Tribal police showed up. Rick said the girl has been pulling this scam and the girl was in police custody, but somehow got away. Lisa said she got another person. Pam Kaul and Robert Cluka told the Board about their experience which was similar.

Other Business:
Tim Andersen said if they are going to continue having their meetings in the lower Lodge, he was wondering if they could get some kind of sound barrier because it is hard to hear. Robert Cluka agreed and said it has to be cloth. Robert Cluka also talked about rearranging the tables so that they are closer together in a circle. There was a discussion about installing flags, sheets, or banners. Rick was going to see what he could do.

Stan Wilson said he is looking at the minutes and the committee assignments. It was said at the last meeting that he and Tim cannot be on personnel because it would be a conflict of interest. He looked at the committee assignments and Tim Andersen was placed on personnel. Robert Cluka said he told Steve Savage that they should have someone on personnel with some historical background for input but would not be in charge. Bob said Dave Santkuyl
volunteered to be put on personnel, but was never place on it. Dave said it is actually on the tape that he was place on personnel. Thomas confirmed that it is on the tape that he had said that Steve, Nora and Dave are on personnel and if they wanted he could play it. Robert Cluka said if it is there it is there, but he does not recollect that. What he recalls is that it was Steve, Nora and himself and after the meeting they decided as they were walking out to bring Tim on for historical background. Dave Santkuyl said and then you threw him off. Robert said that Dave was never on the committee. Dave said that he was appointed and was on the committee. Pam Kaul confirmed that he was assigned to the committee. Dave said it is weaselly to throw someone off a committee without telling them. Tim Andersen said, him being on personnel was not a problem in the past, why is a problem now? Stan Wilson said if you talk with the attorney you should not have a husband on personnel over a wife. Steve Savage said he recalled that he thought someone should be on the personnel committee who had previous business who had done hiring, firing, and evaluations. He recalls Dave volunteering but he does not recall anything after that. He confirmed that they talked later that someone should be on the committee with history. Steve said it is his opinion that if you have a friend or relative working here it is not good in the long run to be place on the personnel committee. Tim said he will make it easy and Nancy said she would quit. Robert Cluka asked Steve Savage how he wanted to proceed. Steve said since there has been so much confusion, that they should just start over. Steve asked how many should be on the committee. Robert Cluka said that he would like to see three so that there are an odd number of people so there isn’t a tie vote. Steve Savage selected Nora Jende and Robert Cluka to be on the personnel committee. Tim Andersen said he did not agree and pointed out he was not involved in the project that Nancy was assigned and Stan’s got involved and it did not happen that way. Steve pointed out that now it will never happen again. Robert Cluka read the Personnel Committee policy and confirmed that the committee is Robert, Steve, and Nora.

Stan Wilson pointed out that they are in a lawsuit right now and the minutes are contrary to what we are supposes to be doing. If you read the minutes the committee assignments were different from what the minutes said. Robert Cluka pointed out that for six years Stan Wilson recused himself many times, so what is the difference in recusing yourself as an officer compared to recusing yourself as a member of the committee. Stan said he was never on the Personnel committee an anything concerning his wife he would abstain. Pam Kaul confirmed this. Tim Andersen said that it is not true, there was a committee set up for Nancy to spearhead and Stan as the President had Lisa do it. Stan said he had to get it done on time and Lisa had all the experience. Nobody on the personnel committee asked Stan and Tim did not go back to the Personnel committee and tell them that Lisa has all this knowledge. The Personnel Committee did not ask for his opinion. Tim said they don’t have to.

Tim Andersen said that legal is a closed session item and wondered why someone that is not on the committee could contact the lawyer. Stan Wilson said he had talked to the Attorney on that and he said it was fine because she has all the knowledge.

Dave Santkuyl made a motion to carry on with the meeting. Scott Seymour agreed, he said they already decided and we do not need to argue about it.
Robert Cluka asked for a motion to adjourn.

Steve Savage made a motion to adjourn. Dave Santkuyl seconded.

Steve Savage said he got a request for handicap access to the Beach Club. Dave Santkuyl said he looked at that but they did not indicate what they wanted. Steve asked if they got a key to get in. Thomas said that he would need the Board’s approval to issue one. Dave said if he is handicapped and needs to get in, we should issue one.

Motion carried.

Meeting Adjourned.

Submitted by:

Nora Jende, Secretary
Board of Director