MEMORANDUM OF AGREEMENT

This Memorandum of Agreement (the "MOA" or "Memorandum"), is entered into on January 1, 2024 (the "Effective Date"), by and between Menominee County Taxpayer's Association, "MCTA" located at PO Box 666, Keshena, Wisconsin 54135 (the "First Party"), and Legend Lake Property Owner's Association, "LLPOA" located at PO Box 759, Keshena, Wisconsin 54135 (the "Second Party"). First Party and Second Party may be referred to individually as the "Party", or collectively, the "Parties".

1. MISSION

The project on which the Parties are intending to collaborate, has the following intended mission in mind:

The Mission related to this joint venture or partnership endeavor, is to expand the current operations of the LLPOA and MCTA in forming this relationship, to ensure our property owner's financial and property ownership is protected.

2. PURPOSE AND SCOPE

The Parties intend for this Memorandum to provide the cornerstone and structure for any-and-all future contracts being considered by the Parties and which may be related to the project.

3. OBJECTIVES

The Parties shall endeavor to work together to develop and establish policies and procedures that will promote and sustain the property ownership rights of taxpayers in Menominee County.

This Program includes the strategy along with various approaches required in moving forward to protect and manage the financial and property interests of the Legend Lake Property Owners and the property owner taxpayers in Menominee County. This includes exercising our rights to lobby with our state and federal representatives, along with seeking legal council when we face challenges that will harm our financial and / or property interests., and intend to maintain a product and/or service that meets or exceeds all business and industry standards.

4. RESPONSIBILITIES AND OBLIGATIONS OF THE PARTIES

Any Party may decide not to proceed with the project contemplated herein for any reason or no reason. A binding commitment with respect to the project described herein will result only from execution of definitive agreements, subject to the conditions contained therein. Notwithstanding the two preceding sentences of this paragraph, the provisions under the headings Governing Law and Confidentiality are agreed to be fully binding on, and enforceable, against the Parties.

The following are the individual services that the Parties are contemplating providing for the project.

Menominee County Taxpayer's Association, "MCTA" shall render and provide the following services that include, but are not limited to:

The MCTA will continue their mission in supporting Menominee County taxpayers in their effort to ensure our properties are properly assessed, the fair market values are in line with the market values of similar properties in surrounding counties, and the equalized values are properly calculated. This includes the calculations listed on our tax bills. These efforts will also include ensuring that the Menominee Indian School District (MISD) is accountable for their expenditures along with the net school taxes applied to our properties. MCTA will also include land rights focus as part of our area of involvement. The LLPOA will take legal steps through hitigation to protect member interests as it relates to land rights.

The Legend Lake Property Owners (LLPOA) will continue their mission in promoting and protecting the best interests of their members, within the Legend Lake Community. This includes preserving and protecting the natural beauty, habitats, and the various recreational and residential opportunities. Within this mission, there are various building codes and property requirements that are included within this role.

5. TERMS OF AGREEMENT

The term of this Memorandum shall be for a period of 12 months and will be automatically extended unless revised by either party following the one (1) year period—It may also be revised in the event there are any relevant program changes

6. CONFIDENTIALITY

The Parties will treat the terms of this MOA, and the documents submitted herewith, in the strictest of confidence, and that such terms will not be disclosed other than to those officers, representatives, advisors, directors, and employees of any Party who needs to know for the purpose of evaluating this MOA and who agree to keep such material confidential.

7. LEGAL COMPLIANCE

The Parties acknowledge and understand that they must be able to fulfill their responsibilities under this Memorandum in accordance with the provisions of the law and regulations that govern their activities. Nothing in the Memorandum is intended to negate or otherwise render ineffective any such provisions or operating procedures. The Parties assume full responsibility for their performance under the terms of this Memorandum.

If at any time either Party is unable to perform their duties or responsibilities under this Memorandum consistent with such Party's statutory and regulatory mandates, the affected Party shall immediately provide written notice to the other Party to establish a date for resolution of the matter.

8. LIMITATION OF LIABILITY

No rights or limitation of rights shall arise or be assumed between the Parties as a result of the terms of this Memorandum.

9. NOTICE

Any notice or communication required or permitted under this Memorandum shall be sufficiently given if delivered in person or by certified mail, return receipt requested, to the address set forth in the opening paragraph or to such address as one may have furnished to the other in writing.

10. GOVERNING LAW

This Memorandum shall be governed by and construed in accordance with the laws of the State of Wisconsin.

11. AUTHORIZATION AND EXECUTION

The signing of this Memorandum does not constitute a formal undertaking, and as such it simply intends that the signatories shall strive to reach, to the best of their abilities, the goals and objectives stated in this MOA.

This Agreement shall be signed by Menominee County Taxpayer's Association, "MCTA" and Legend Lake Property Owner's Association, "LLPOA" and shall be effective as of the date first written above.

Larry Schultz

Menomined County Taxpayer's Association, "MCTA"

PO Box 666 Keshena, Wisconsin

54135

Steven Kastning

Legend Lake Property Owner's Association, "LLPOA"

PO Box 759

Keshena, Wisconsin

54135

Jan 19th 2021

(Date)